

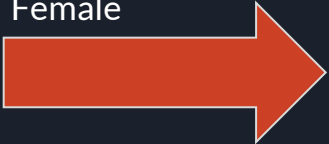


Hine Solicitors Diversity Report 2025

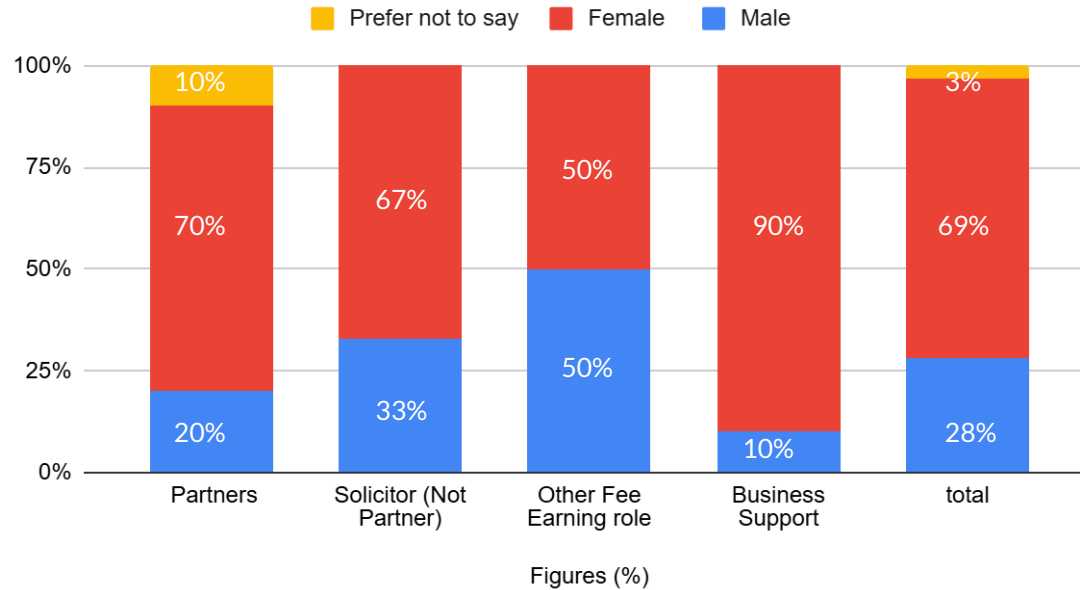
[NB; figures based on information collected in June 2025]

Gender diversity report 2025

70% of our
Partners are
Female



Gender/Role Data



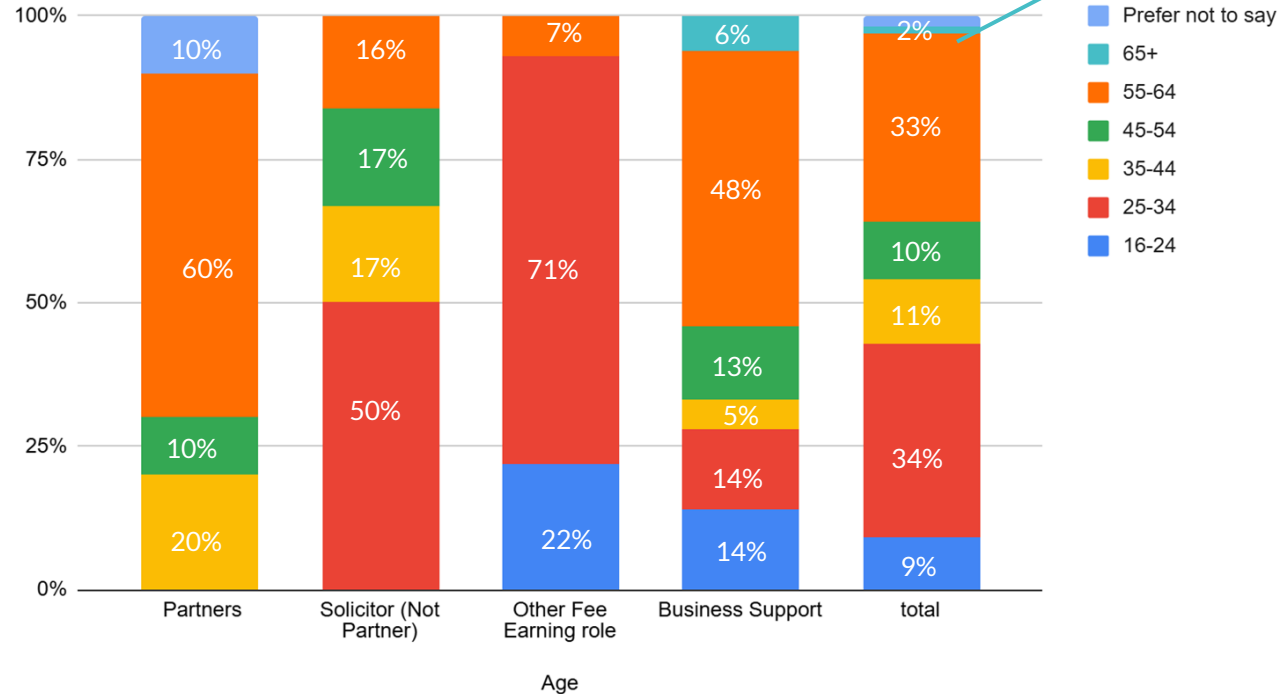
Overall, 69% of
our staff is
female and 28%
are Male

Age data report 2025

50% of our
Solicitors are 25-34

9% of our staff are
16-24

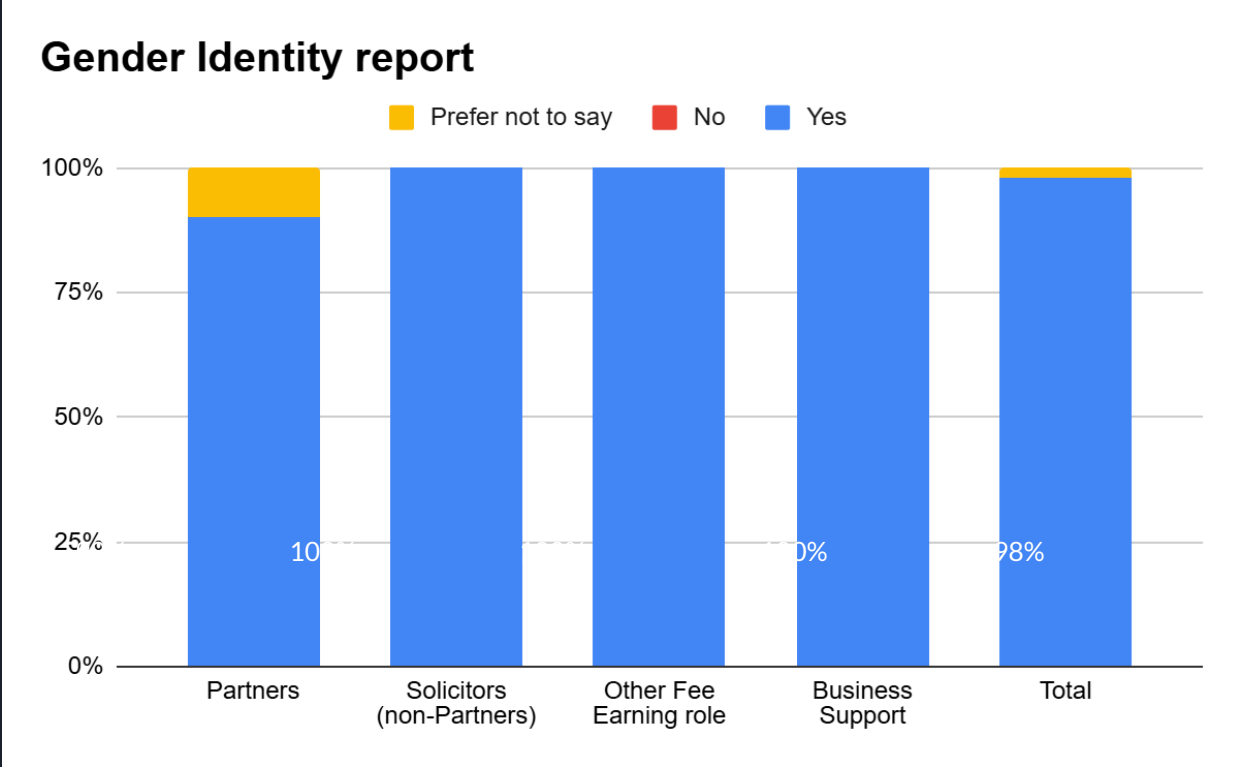
Age Data Report





Gender Identity report 2025

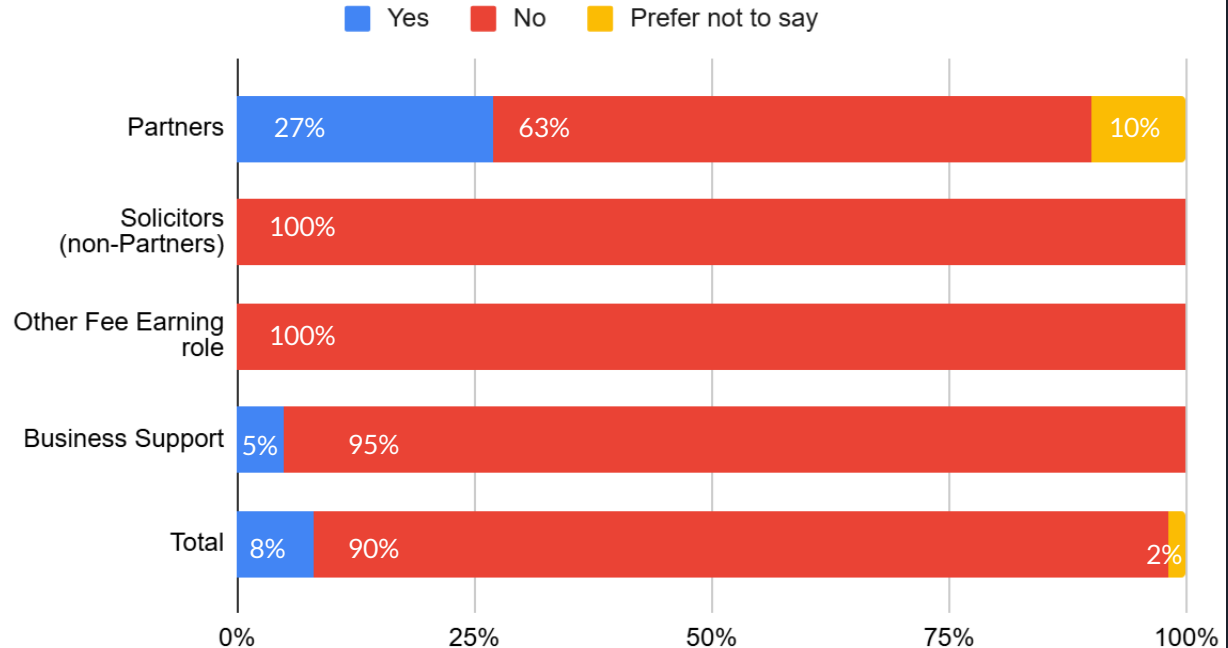
Do our employees identify as the same Gender they were registered as at birth?



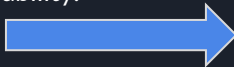
Disability in the workplace:

How Many of our employees consider themselves to have a disability in accordance with the Equality Act 2010?

Employee Disability Data

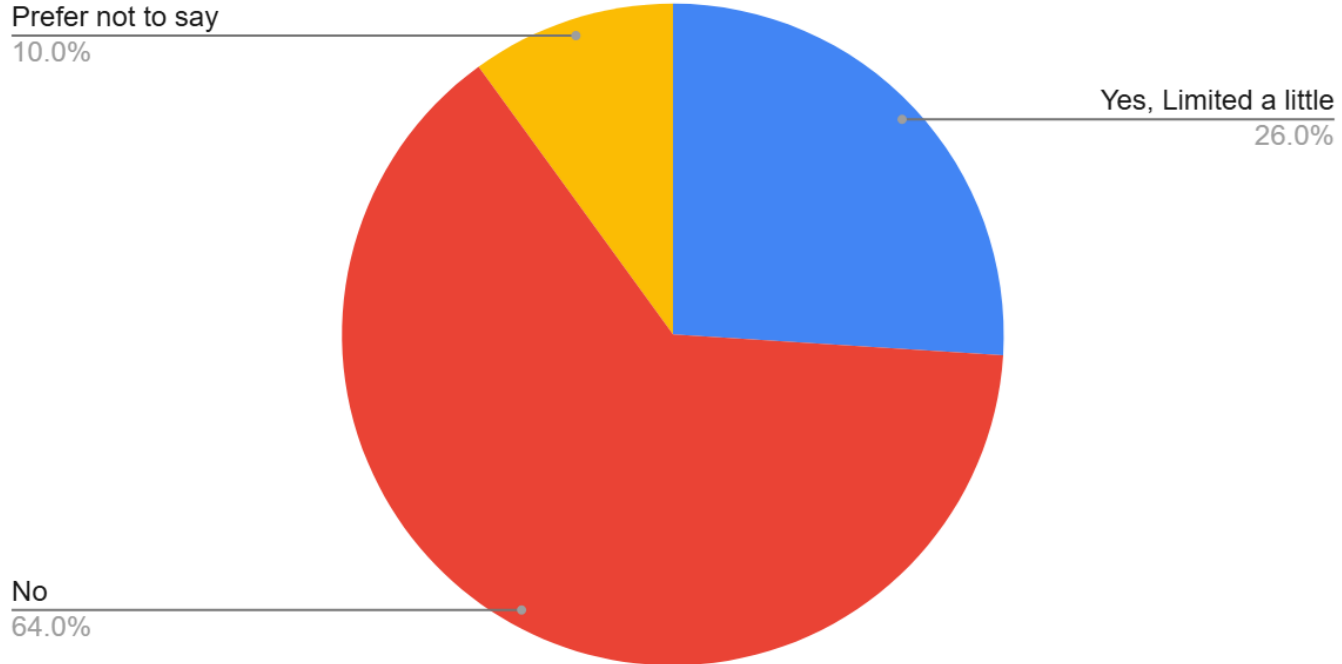


8% of our staff consider themselves to have a disability.



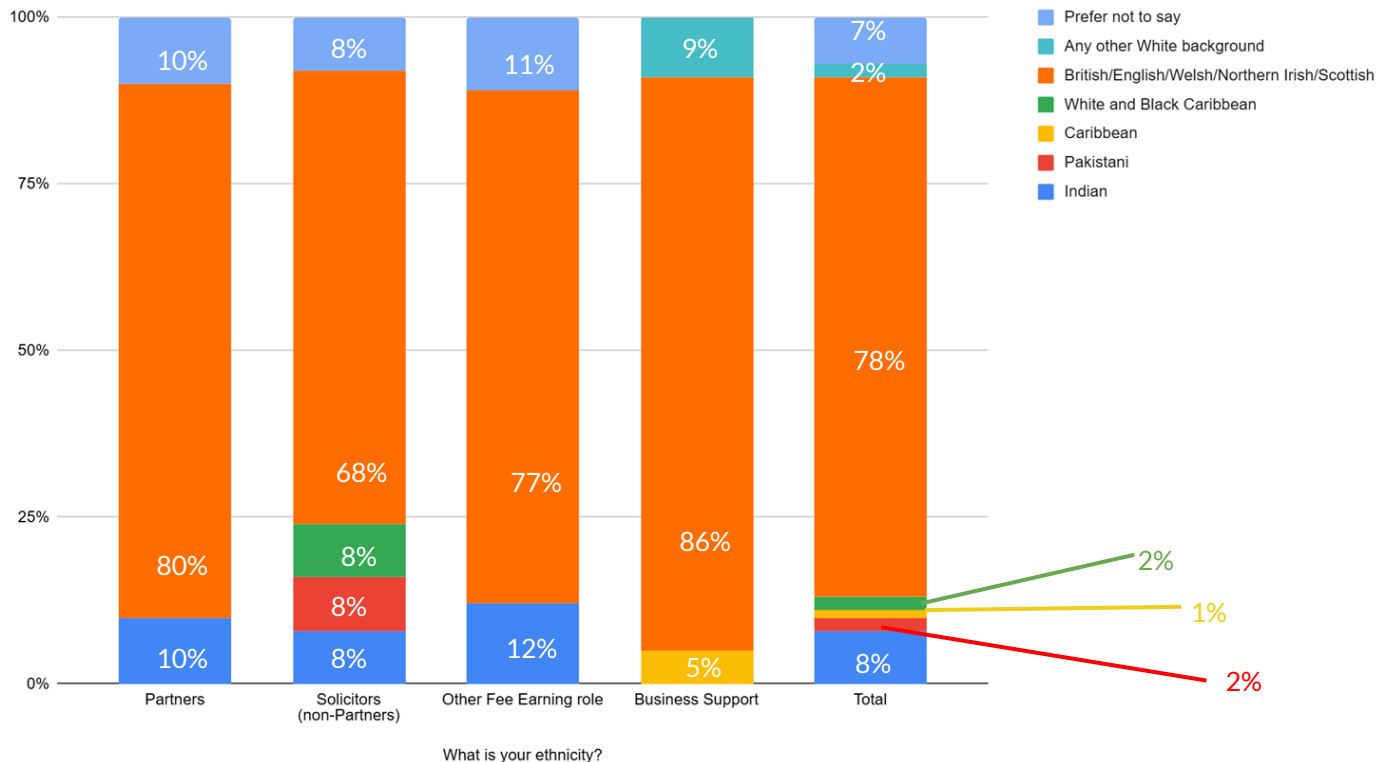
Disability report: Further insight

Are our Employees' day-to-day activities limited by their disability or condition?



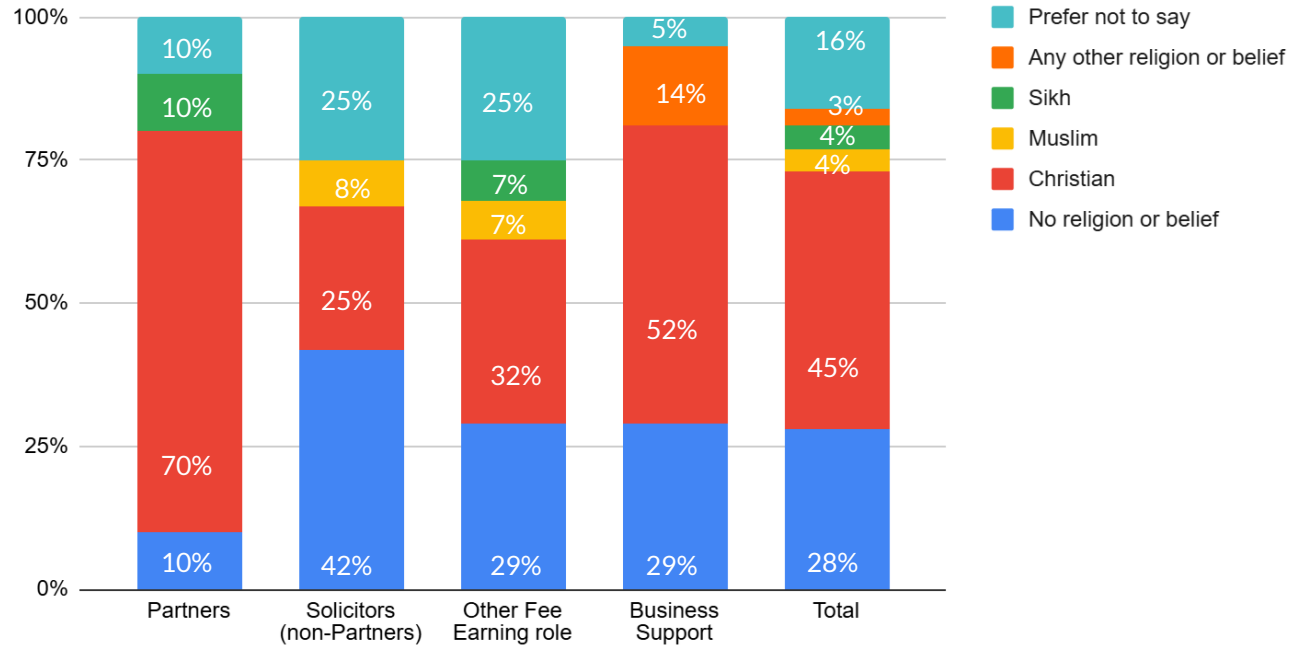
Our Employees; Ethnicity Data Report

Ethnicity Data



Religion Data; Employee report 2025

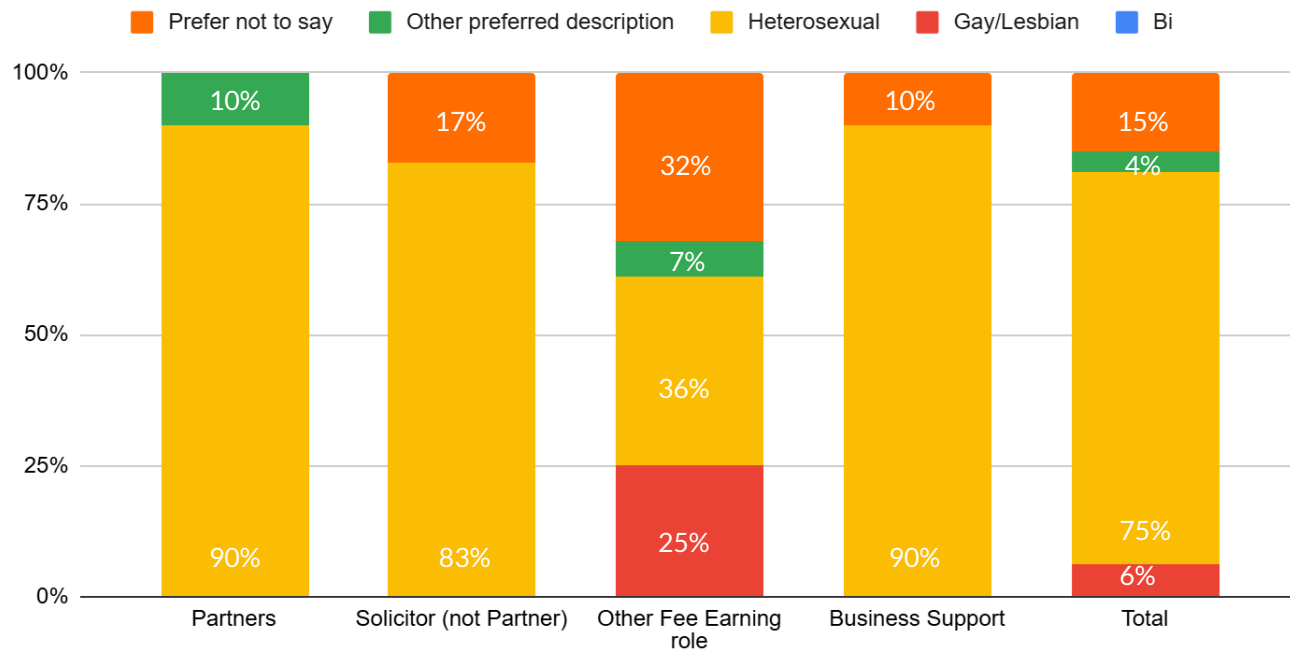
Religion Data report



What is your religion or belief?

LGBTQ+

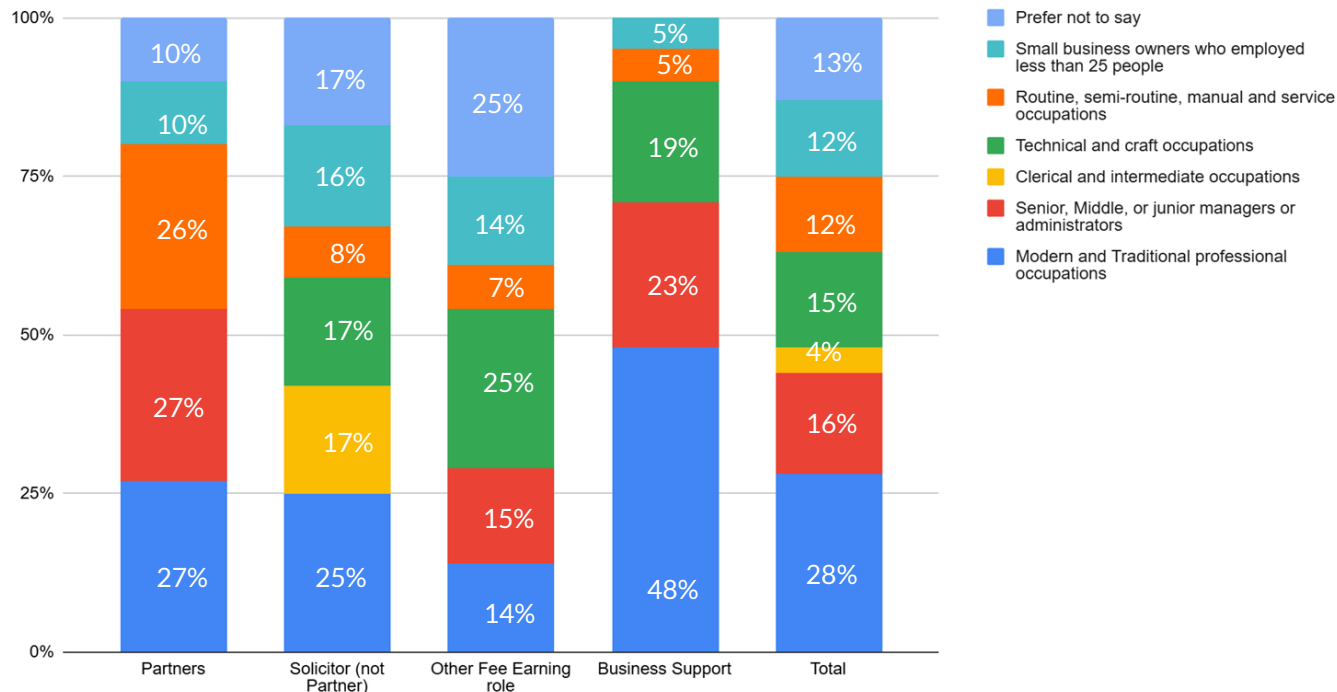
LGBTQ+ Data Report



What is your sexual orientation?

Socio-Economic Data Report 2025

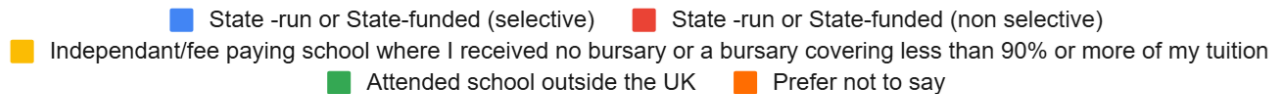
Socio-Economic Data: Occupation of main household earner when employees were around 14



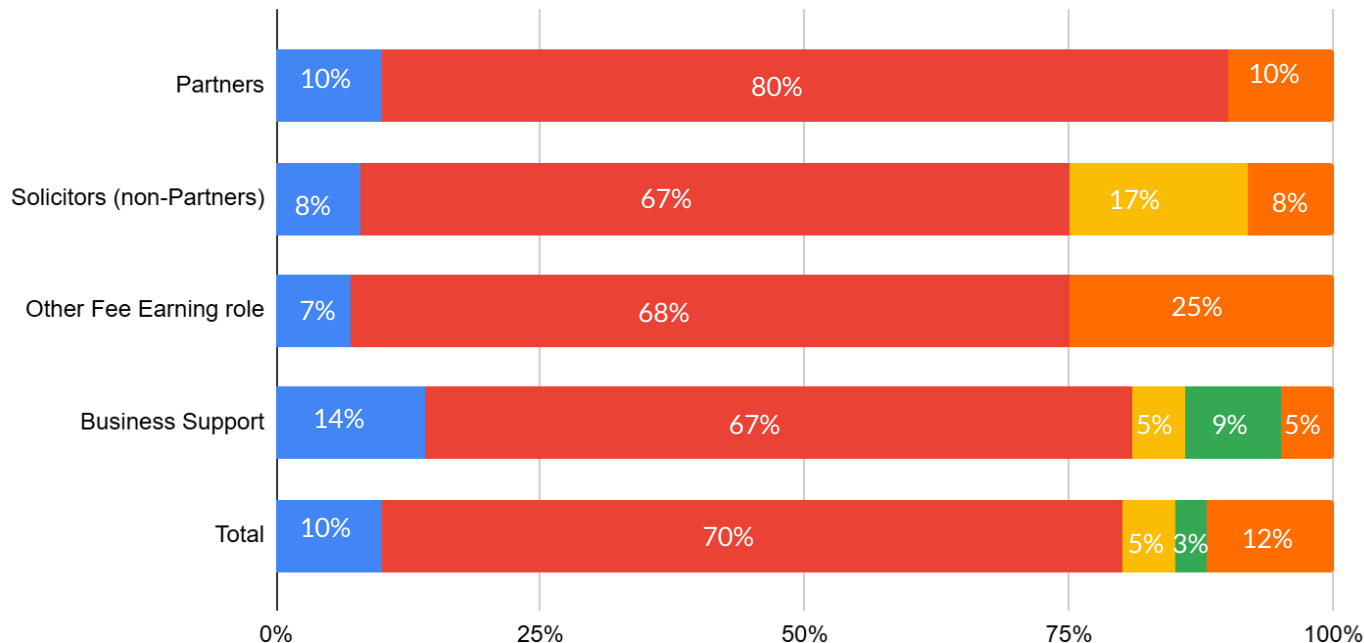
What was the occupation of your main household earner when you were aged about 14?

Socio-Economic Data: Continued.

Schools attended by our employees in between the ages of 11 and 18



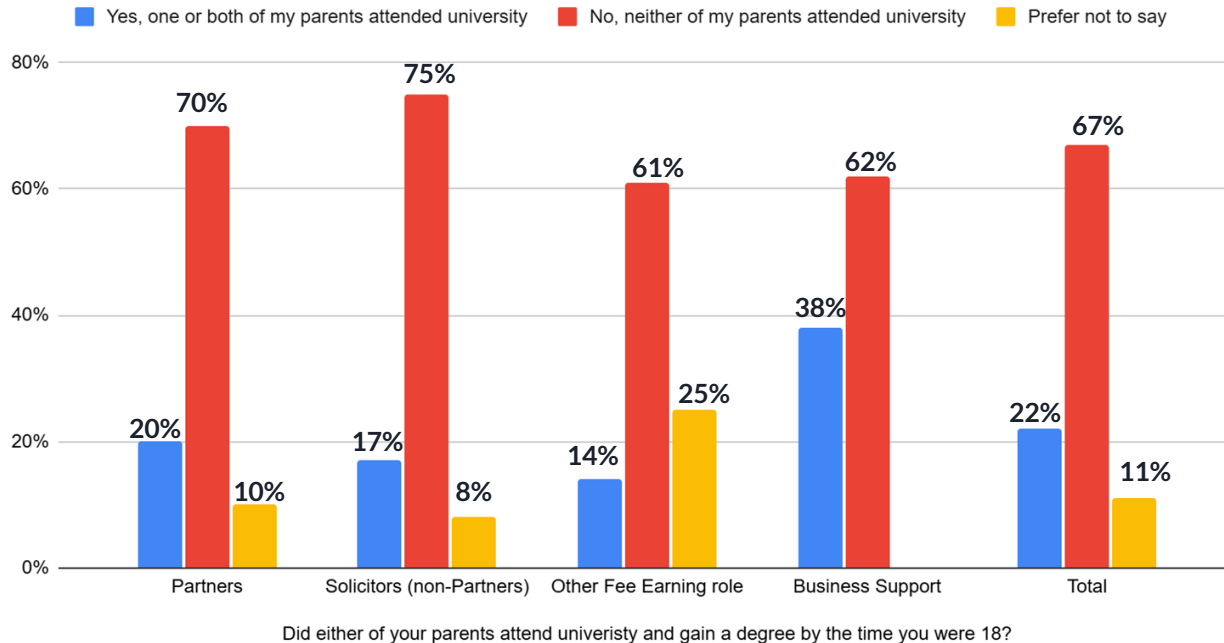
Which type of school did you attend for the most time betw ...



70% of our employees attended a non-selective state run/state funded school.

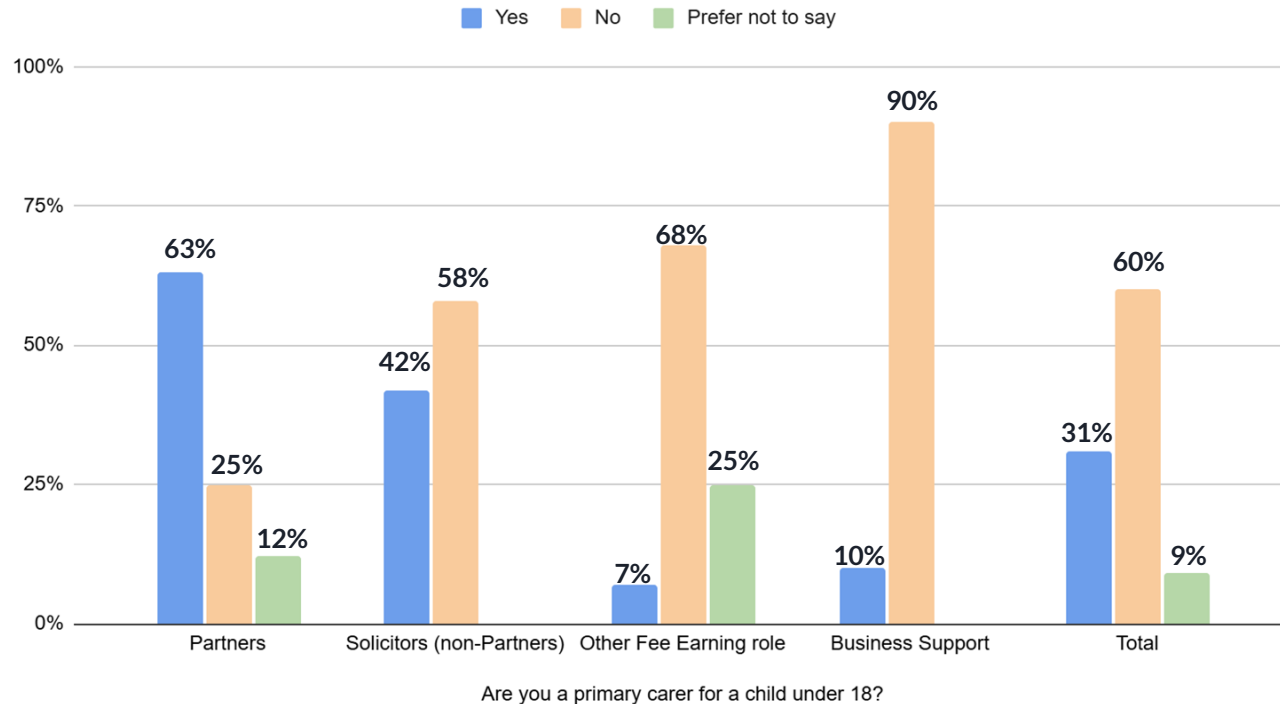
Social Mobility Data: Did our employees' parents attend university?

Did our employees' parents attend university and gain a degree by the time they were aged 18?



Diversity report on Primary Carers 2025

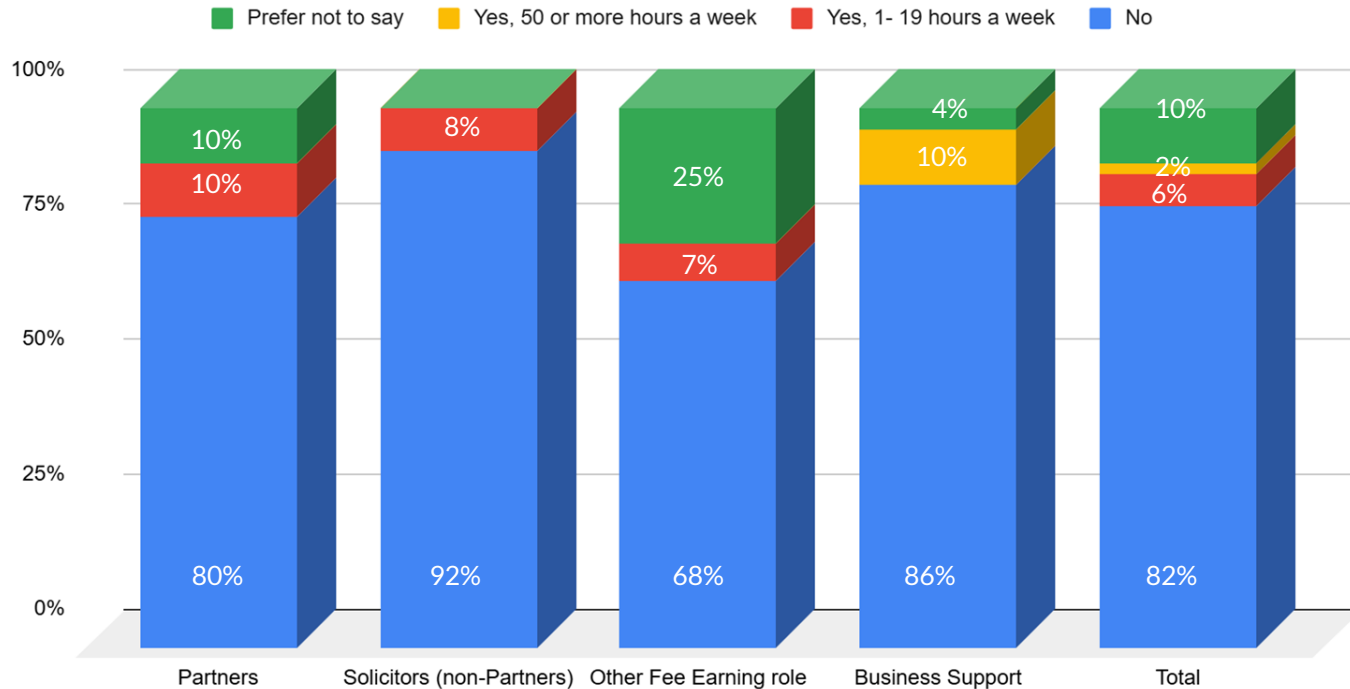
Statistics- Employees who are a primary carer for a child under 18



31% of our employees are a primary carer for a child under 18.

Diversity Report; Caregivers

Employees who are care givers



Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid...)

8% of our staff look after or care for someone over 18, alongside their employment.